



PEACE, PROSPERITY AND  
REGIONAL INTEGRATION



# IGAD Youth & Land Governance CONFERENCE

23rd – 25th November, 2020 Starting 2.00PM Daily

*'Building a Better Future for African Youths through Land Governance'*





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## **WELCOME MESSAGE FROM IGAD**

Welcome, it is my great pleasure to welcome you to the IGAD Youth and Land Conference 2020. We are very grateful to the IGAD Secretariat, International Land Coalition (ILC) and to the Conference Organizing Committee for their tremendous support they have provided as host.

The issues prioritized by Inter-Governmental Authority on Development in the implementation of the AU Declaration include, among others, the weak rights to land of (by) youth, women, pastoralists and other vulnerable groups. In the Spirit of Building a Better Future for the African Youth, the Youth and Land Conference 2020 will bring together youth from diverse backgrounds to discuss issues around economic empowerment, security of tenure, the question of gender and how best to leverage on youth abilities in the context of land governance. IGAD wishes to facilitate this conference which will not only address gender gaps in rights to access, utilization and decision making around land governance but also discuss how best key stakeholders can leverage on the abilities of youth in land use and governance to promote economic development.

I sincerely hope you will enjoy the three days of debate and networking.

Thank you for your participation.

**Executive Secretary of IGAD**



## MESSAGE FROM CHAIRPERSON STEERING COMMITTEE

I am ecstatic and honored to premier the millions and thousands of stories that are going to change the course of action towards **Building a Better Future for the African Youth**, especially those in the IGAD region. Welcome! The Youth & Land Conference 2020, is an event focused on bringing together youth from diverse backgrounds and awakening their responsibility surrounding the centrality of land on the issues of socio-economic empowerment, the security of tenure, the question of gender and how best to leverage on youth abilities in the context of land governance.

Land remains a critical and cross-cutting component towards the achievement of the Agenda 2030, Agenda 2063 and so the AU declaration on Land Issues and Challenges. It imperative that the youth are not left out on the discourse around the decision making on the use, access and control of the land. The IGAD region is faced with geographical, political, social-cultural and demographic constraints that restrict land access and security of tenure, especially by the young generation. Regardless of these challenges and all other shocks brought about by the inadequacy of this resource in the region, the youth remain at the top of creativity, technology advancement and are ready to ensure that sustainable and inclusive actions towards the governance of natural resources such as land are taken.

Through this conference, we launch the Youth & Land Governance strategy to revitalize the capacity, empowerment and realization of sustainable socio-economic development and prosperity in a just, equitable and peaceful IGAD region. The youth are given the center stage to share, learn and propose possible solutions that will enhance and strengthen but also secure an avenue for involvement in decision-making processes. I believe that, systematic integration of youth issues, concerns and perspectives, that which include; youth participation, available and planned land governance policies, frameworks, programmes, structures and institutions in partnership with member states are the best avenue to create a politically and socio-economically prosperous IGAD region.

Thank you to the Steering Committee, the IGAD Secretariat and the all partners that have supported in various ways to bring forth this memorable event. To the participants, thank you for redefining the youths.

**Stellamaris (W) Nakacwa**  
**Chairperson Steering Committee**



## LIST OF THE STEERING COMMITTEE MEMBERS

NO.	NAME	COUNTRY
1.	<b>Santa Ali</b>	South Sudan
2.	<b>Ahmed Atyib</b>	Sudan
3.	<b>Valentine Opanga</b>	Kenya
4.	<b>Sinafikish Gezahegn</b>	Ethiopia
5.	<b>Jesse Kijjambu</b>	Uganda
6.	<b>Kamissi</b>	Djibouti
7.	<b>Stellamaris Wavamunno</b>	Uganda
8.	<b>Martin Moses</b>	South Sudan
9.	<b>Ben Amollo</b>	Kenya
10.	<b>Judith Atukunda</b>	Uganda
11.	<b>Zahra Houmed</b>	Djibouti
12.	<b>Abebaw Abebe</b>	Ethiopia
13.	<b>Abdiwasa Idiris Jelle</b>	Somalia
14.	<b>Hillary Ogina</b>	Kenya
15.	<b>Kevin Eze</b>	ILC
16.	<b>Shadrack Omondi</b>	IGAD
17.	<b>Esther Obaikol</b>	IGAD
18.	<b>Joselyn Bigirwa</b>	IGAD
19.	<b>Sagal Abdi</b>	IGAD



## BRIEF ON IGAD AND LAND GOVERNANCE



PEACE, PROSPERITY AND  
REGIONAL INTEGRATION

The Intergovernmental Authority on Development (IGAD) is a Regional Economic Community (REC) of the African Union. Member countries include Djibouti, Eritrea, Ethiopia, Kenya, Somalia, South Sudan, Sudan, and Uganda. IGAD's mission is "to assist and complement the efforts of the Member States through increased cooperation to achieve food security and environmental protection; promotion and maintenance of peace and security and humanitarian affairs; and economic cooperation and integration".

The AU Declaration on Land Issues and Challenges gives mandate to IGAD to provide technical guidance to the member countries, monitor land sectors' progress, and promote Regional land policy harmonization and women's land rights. The same Declaration gives mandate to member states to promote land sector interventions that tackle underlying causes of tenure insecurity including through securing and protecting all tenure rights, increasing transparency in land administration, and promoting equal access to land for all land users.

Improved performance on land policies, in terms of formulation and implementation, is required for IGAD to deliver on its three priorities for cooperation among Member States. Hence, IGAD must promote the development of harmonized land policies to meet its mandate. IGAD through the Land Governance Unit has developed Land Governance Business Plan 2020-2030, as an implementation framework for land governance. This conference is part of the work envisaged under equal land rights from women and youths.

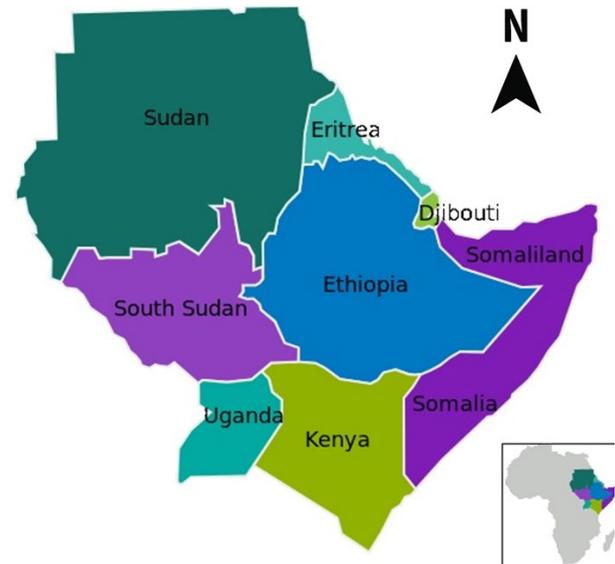
The IGAD Land Governance Unit focuses on strengthening the implementation of land governance in country, translating regionally developed tools and frameworks into implementable tools by Member States for improved tenure security, reduced conflict, improved food security and increased economic wellbeing of the citizens. This is hinged on improving land administration systems to enable the documentation of land rights and resolve land conflicts, improve land use and management as a way of securing land rights, address land economy and promote land rights for all.



## IGAD AND MEMBER STATES

The Inter-Governmental Authority on Development (IGAD) in Eastern Africa was created in 1996 to supersede the Intergovernmental Authority on Drought and Development (IGADD) which was founded in 1986 to mitigate the effects of the recurring severe droughts and other natural disasters that resulted in widespread famine, ecological degradation and economic hardship in the region. Djibouti, Ethiopia, Kenya, Somalia, Sudan, South Sudan and Uganda - took action through the United Nations to establish the intergovernmental body for development and drought control in their region. Eritrea became the seventh member after attaining independence in 1993 and in 2011 South Sudan joined IGAD as the eighth member state.

### IGAD MEMBER STATES





## CONTEXT: YOUTH AND LAND GOVERNANCE IN THE IGAD REGION

ILC Africa and IGAD entered into a Memorandum of Understanding (MoU) in April 2019. The cooperation between the two organizations shall be based, among others, on the following areas:

- Support the successful establishment and functioning of the IGAD Civil Society Platform on Land Governance;
- Jointly promote and support the establishment and functioning of national and regional multi-stakeholder platforms on land governance in as many IGAD Member States as feasible;
- Promote in the IGAD Member States the integrated application of the African Union Framework and Guidelines on Land Policy in Africa (F&G), Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGTs) and the ten ILC Commitments for a people centred land governance.
- Jointly promote Women's Land Rights in the IGAD Member States;
- Jointly expand the work on pastoralist land governance in the IGAD Region
- Promote the expansion ILC presence/membership in all the 8 IGAD Member States;

This has provided a firm foundation for the joint hosting of the Youth and Land Conference in the IGAD region. As part of the IGAD Youth and Land Governance project, a strategy meeting was held in Djibouti in 2019 to develop the IGAD Youth and Land Governance Project strategy. A total of nineteen participants were drawn from within the IGAD Region. Each Member State was represented by two (one female and one male) participants. The IGAD Land



Governance Project was represented by four participants. The Strategy Meeting was facilitated jointly by an expert on Youth and Land as well as a representative of the IGAD Land Governance Project. The participants met for the first time to develop a strategy on how to move forward the Youth and Land Governance agenda. It is against this background that the IGAD Youth and Land Conference 2020 is anchored.





## OBJECTIVES OF THE CONFERENCE

- 1 Assess how IGAD Member States are addressing issues of land tenure security for the youths and draw lessons.

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- 2 Structure pathways for Youth Economic Empowerment through improved land governance in the IGAD region.

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- 3 Address gender gaps in access, use and decision making around land by youths

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- 4 Showcase national initiatives involving youth and land governance and discuss how best key stakeholders can leverage on the abilities of youth in land use and governance to promote economic development.

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- 5 Launch the IGAD Youth and Land Governance Strategy 2020 -2025.

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## EXPECTED OUTCOMES

1

Lessons documented on how different IGAD Member States are addressing issues of Youth and Land Governance in the IGAD region.

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2

A deeper understanding of the issues of Youth economic empowerment from the land governance perspective, land tenure security for the youth, gender in relation to youth land rights and youth inclusion and participation in land governance.

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3

IGAD Region Youth and Land Platform for engagement with the Member States, Private Sector and other actors on leveraging youth abilities in land governance.

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4

IGAD Region Youth and Land Action Plan for the Year 2021

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## HIGHLIGHTS OF THE EVENTS



### DAY ONE Theme: Youth Economic Empowerment

Economic Empowerment simply refers to how people including the youth work to create wealth. This is determined by a variety of factors such as access to and control of the required resources such as land. Demographically, the IGAD region has a youthful population (youth is defined as persons aged between 15 and 35 years in line with the African Youth Charter). With the exception of Djibouti, the proportion of the population aged less than 15 years is more than 40 percent and peaks at 48 percent in Somalia and Uganda. This bulge makes youth a transversal social group whose involvement in land matters is obligatory in addition to land being a resource through which the youth can be economically empowered.

As most young people in low and lower middle income countries, in Africa and the IGAD region in particular live in rural areas, and will continue to do so in the near future, the focus should be on rural and semi-urban development, rather than solely on urbanization which is the current approach to Youth Economic Empowerment. This session seeks to address the issue of Youth Economic Empowerment in the IGAD region by leveraging on opportunities availed through proper land governance mechanisms. This will be achieved through finding solutions to the following questions;

- Is it the time to revisit the policy of Youth Economic Empowerment in the IGAD region?
- How can land be tapped into as a powerful tool to economically empower the Youth?
- What linkages can be created between the rural and urban Youth to ensure partnerships for economic empowerment leveraging on land resources?
- What is the impact of proper land governance systems on Youth economic empowerment?



## DAY TWO Theme: Secure Land Rights for the Youth

Addressing land tenure issues is at the center of building sustainable communities – countries, regions, cities, and rural communities need secure rights, clear boundaries, and accessible land services for economic growth. Access to and control of land is a fundamental basis for human shelter, food production and other economic activity, including by businesses and natural resource users of all kinds. Secure rights to land encourage people to invest in improved dwellings and the land itself; they can also enable people to access public services and sources of credit.

In Africa and the IGAD region specifically, customary land systems offer few options for youth to control land while their parents are still alive, and subdivided plots among siblings are often too small to support viable livelihoods. Some of the challenges that constrain youth from accessing secure land to help modernize African and create income generating ventures for their growth and prosperity include; unfavorable land tenure systems and customary practices, over reliance on inheritance, which limits choices in terms of timing, size, quality and location of land, undeveloped land rental and sales markets, lack of resources to buy or rent land, inadequate access to information and lack of legal protection of land rights for the youth; and lack of provision for youth in state-sponsored land redistribution programs. This thematic area will focus on answering the questions below:

- What are young people's views on access and control of land and do they have representation in/from the government?
- Can youth make decisions about land use, participation in planning and decision making, and social capital building using the land resource?
- What are the major barriers to the youths' access, control and use of land in the IGAD region?
- Are the prevailing land inheritance systems in the country sufficient to secure tenure for youth?



### DAY THREE

## Theme: Diversity, youth inclusion and participation in Land Governance



As they become more aware of their rights, youth are increasingly vocal about land rights issues. But this change is largely dependent on the broader political and social context. In most African countries, young people's ability to hold the conversation about land tenure and land governance issues especially the women and girls is generally weak. Often, disadvantaged youth are seen engaging in violent conflict as the only option to defend their land rights based on the fact that they are rarely involved in the land administration processes in their communities.

More broadly, building young people's capacity to advocate on their own can be instrumental in encouraging them to be more involved in policy making for more effective regulations that respond to the challenges different communities face. While most efforts to strengthen land rights and land tenure security focus on the general population often with an emphasis on women's or indigenous people's rights it is rarer for programs to target youth. Furthermore, gender is a strong determinant of whether someone will be able to purchase or inherit land, obtain an education, or hold positions of power in the community. This is especially true in systems with customary tenure in effect.

To address these issues, policies and legislation should not only attempt to benefit youth but should also be youth-driven. It is important to engage young people at every step of the policy reform process and in all decision-making structures supported by land projects. Just as development programs often analyze challenges with gender in mind, they should also review interventions through a "youth lens." Considering youth as beneficiaries and active stakeholders at present and in the near future, the consideration and inclusion of their needs and interests in land governance programmes is indispensable. This thematic area therefore will focus on young people especially women/girls as agents of change and global development through answering the questions below;



- Have youth been given a voice in policy development for land rights?
- Do those who wield power in land use and land policy planning and decision-making restrict youth participation?
- Are there restrictions on youth engaging in land tenure reform?
- Are youth engaged as a source of change for their own and for their communities' positive development?
- How has gender been considered when developing land tenure policy, and is there a predominant status for youth in the country?

## KEYNOTE SPEAKERS



**Youth Economic Empowerment** - *Engaging rural and urban youth both in the formal and informal sectors on land governance benefits for their economic empowerment.* Mrs. Esther Nadupoi Ogega | Land Secretary - **Kenya**

**Secure Land Rights for the Youth in The IGAD Region.** *Shaping land policies for improved access and control of resources by the youth.* Dr. Belachew Yirsaw | PhD, Assistant professor, Institute of Land Administration at Bahir Dar University - **Ethiopia**



**Diversity, Youth inclusion and participation in land governance.** *Young People especially women/girls as agents of change and global development.* Ms. Dorcus Okalany | Permanent Secretary Ministry of Lands Housing and Urban Development - **Uganda**



## SCHEDULE AT A GLANCE – PROGRAM

TIME	TOPIC	PERSON RESPONSIBLE
<p><b>23<sup>RD</sup> November 2020</b></p> <p><b>THEME: YOUTH ECONOMIC EMPOWERMENT.</b></p>		
14: 00 EAT – 14: 55 EAT	Opening Remarks	<ul style="list-style-type: none"> <li>● YLC Steering Committee representative- Shadrack</li> <li>● Presentation of IGAD Youth Clip Video</li> <li>● International Land Coalition (ILC) Representative.</li> <li>● Swiss Development Cooperation</li> <li>● Sweden</li> <li>● African Union (AU) Representative</li> <li>● IGAD Executive Secretary</li> </ul>
14:55 EAT – 15:10 EAT	<p><b>Presentation:</b> IGAD Youth and Land Governance Strategy (2020- 2025).</p> <p>Official Launching of the Strategy</p>	<p>James Odit – IGAD</p> <p>IGAD Executive Secretary</p>
15: 10 EAT – 15: 25 EAT	<p><b>Keynote address</b> - Engaging rural and urban youth both in the formal and informal sectors on land governance benefits for their economic empowerment.</p>	<p>Mrs. Esther Nadupoi Ogega - Land Secretary</p>



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**15: 25 EAT – 15: 40 EAT**

Q & A Plenary

Youth Response Paper

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**BREAK AWAY SESSIONS**

**15: 40 EAT – 16: 25 EAT**

Land as a driver for Youth economic empowerment in the IGAD region.

Dr. Joseph Muvawala - Executive Director, National Planning Authority

Or

Mr. Tugume Dennis - Senior Planner- Lands & Urban Development.

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Land governance innovation and technology for Youth Economic Empowerment.

Mr Mohamud Mohamed Hassan - Deputy Rector, Zam Zam University of Science and Technology

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Youth and Land: What does Land Mean to Youth?

Nasrine Mahamoud Hassan - Head of Studies and Monitoring, Urban Rehabilitation Department - Urban Rehabilitation and social Housing Agency (ARULOS)

Ministry of Housing.

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**16:25 EAT – 17: 00 EAT**

Exhibition- Demonstrating Youth abilities in Land Governance



TIME	TOPIC	PERSON RESPONSIBLE
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Tuesday 24TH November 2020

**THEME: SECURE LAND RIGHTS FOR THE YOUTH IN THE IGAD REGION.**

**(Moderators needed)**

<b>14: 00 EAT – 14: 10 EAT</b>	<b>Exhibitions</b>  Prerecorded Video  Transparency and Accountability- Valentine to fix	Anthony Ogolla - PhD student University of Bonn, Germany
<b>14: 10 EAT – 14: 25 EAT</b>	<b>Keynote address</b> - Shaping land policies for improved access and control of resources by the youth	Dr. Belachew Yirsaw - PhD, Assistant professor, Director of  Institute of Land Administration at Bahir Dar University.
<b>14: 25 EAT – 15: 25 EAT</b>	<b>Plenary</b>  ILC Strategy on youth access to land in relation to the conference theme	

**BREAK AWAY SESSIONS**



<b>15: 25 EAT – 16: 10 EAT</b>	Thresholds for tenure security and how it affects the youth.	Hon. Robert Ladu - Chairperson South Sudan Land Commission (RSS)
	Technology as a tool for securing land rights for the youth.	Nuria Ahmed - Space Generation Advisory Council (SGAC)
	Securing land rights: A global perspective.	Ato Tigistu G/ Meskel - Director for Rural Lands Administration and Use, Ministry of Agriculture.

TIME	TOPIC	PERSON RESPONSIBLE
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**Wednesday 25TH November 2020**

**THEME: DIVERSITY, YOUTH INCLUSION AND PARTICIPATION IN LAND GOVERNANCE.**

<b>14: 00 EAT – 14: 15 EAT</b>	<b>Exhibitions</b>	
<b>14: 10 EAT – 14: 25 EAT</b>	<b>Keynote address</b> - Young People especially women/girls as agents of change and global development.	Ms. Dorcas Okalanyi - Permanent Secretary Ministry of Lands Housing and Urban Development.
<b>14: 25 EAT- 15: 25 EAT</b>	<b>Plenary</b>	
	ILC Strategy on youth access to land in relation to the conference theme.	



## BREAKAWAY SESSIONS

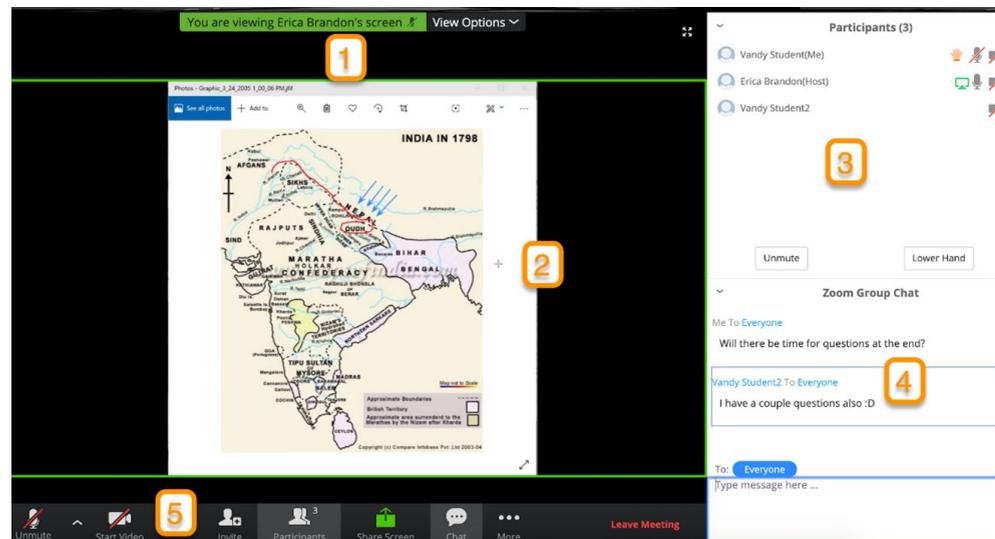
<b>15: 25 EAT – 16: 20 EAT</b>	What does the environment look like now on gender (women inclusion of the Youth in the land governance sector?)	Youth and Land Governance Conference Steering Committee member
	Challenges and Opportunities for the Youth in land governance in the IGAD region.	Mr Wani Micheal - Executive Director Okay Africa Foundation
	Role of partnerships in building national and regional platforms on Youth engagement for all gender.	Mr. Ibrahim Mwathane - Land Development and Governance Institute (LDGI)
<b>16: 20 EAT – 16: 30 EAT</b>	Theatre for Development	IGAD Youth and Land Conference Steering Committee
<b>16:30 EAT - 17:00 EAT</b>	Closing remarks	<ul style="list-style-type: none"><li>● YLC Steering Committee representative</li><li>● International Land Coalition (ILC) Representative.</li><li>● African Union (AU) Representative</li><li>● IGAD Executive Secretary</li></ul>

## HOUSEKEEPING – ZOOM MEETINGS INSTRUCTIONS

The IGAD Youth and Land Conference 202 will be hosted online using the Zoom meetings platform and description of how to navigate the interface is provided below.

### a) The Zoom meeting interface

1. The bar at the top tells you who is currently sharing their screen.
2. This is the main whiteboard area controlled by the host, or a participant with permission.
3. The participant panel
4. The chat panel
5. The Zoom toolbar





## b) The main toolbar

Zoom has a main toolbar at the bottom of the window. These are your main controls for the meeting. From left to right, the tools are:

- **Mute/unmute microphone** – Note: It's a good idea to keep your mic muted unless you are purposely talking to the class.
- **Start/stop video** – You should not need video unless your instructor asks for it.
- **Invite more participants** – Only do this if you've been directed to do so.
- **Reveal the participant panel** – See which classmates and instructors are in the meeting.
- **Share your screen with the class** – You will need permission from the host to do this.
- **Reveal the chat panel** – Participate in live chat during the meeting.
- **More (disable video receiving)** – You will probably not need this.
- **Leave the meeting** – Click this when the meeting is over.





### c) The side panel

The side panel shows the Participant panel and Chat panel. You can show these by clicking the icons on the toolbar as described above.

1. Participant panel – shows a list of participants and their status, such as whether their audio/video is on or off, who has “raised their hand”, and who is sharing their screen.
2. Mute/Unmute your microphone
3. Raise/Lower your hand to get the host's attention.
4. Chat panel scrolling chat log
5. Chat field for entering chat.

**Participants (3)**

- Vandy Student(Me) [1] [Hand raised] [Mute] [Video off]
- Erica Brandon(Host) [2] [Hand raised] [Mute] [Video off]
- Vandy Student2 [3] [Hand raised] [Mute] [Video off]

**Zoom Group Chat**

Me To **Everyone** [4]  
Will there be time for questions at the end?

Vandy Student2 To **Everyone**  
I have a couple questions also :D

To: **Everyone**  
Type message here ... [5]



## SPONSORS, PARTNERS AND ORGANIZERS OF THE CONFERENCE



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Swiss Agency for Development  
and Cooperation SDC

**The Swiss Agency for Cooperation and Development (SDC)** is Switzerland's international cooperation agency within the Federal Department of Foreign Affairs (FDFA). In operating with other federal offices concerned, SDC is responsible for the overall coordination of development activities and cooperation with Eastern Europe, as well as for the humanitarian aid delivered by the Swiss Confederation. As of 2015, the SDC is led by Director-General Manuel Sager.

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Sweden  
Sverige

**Swedish International Development Agency (SIDA)** supports the implementation of the IGAD Regional Peace and Security Strategy and the implementation of the Institutional Strengthening Action Plan (ISAP). Sweden is a long-term partner of IGAD that has been significantly contributing to the implementation of the above two areas and country specific peace processes in the IGAD region.

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IGAD

INTERNATIONAL  
**LAND**  
COALITION

AFRICA  
AFRIQUE

**ILC** is a global alliance of civil society and intergovernmental organizations working together to put people at the center of land governance. The shared goal of ILC's over 250 members is to realize land governance for and with people at the country level, responding to the needs and protecting the rights of women, men and communities who live on and from the land.

## ORGANIZERS PROFILES

### Esther Obaikol



Ms. Esther Obaikol has 23 years' experience in legal and social research in the fields of gender, environment and land. She has broad experience in policy development, legislative drafting, developing institutional frameworks, and training and sensitization on land, gender and natural resources. Esther is currently working as a Land Governance Expert on Improving Land Governance in IGAD Region. Prior to this, she coordinated the Global Land Indicators' Initiative at GLTN/UN-Habitat from 2014 to 2015. She coordinated Coordinator for the Land Governance Assessment Framework (LGAF) for Uganda in 2012/13 and as the Executive Director Uganda Land Alliance from 2007 to 2013.



## Kevin Eze



Kevin Eze is the Regional Communications, Monitoring and Evaluation Lead at ILC Africa. Prior to joining Next Einstein Forum in 2018, he served as Acting Director of Corporate Communications at the Centre for Development Studies. He developed strategic communications campaigns that enhanced the brand reputation and relevance of corporate and nonprofit clients, such as Future Earth, IsDB, the World Bank, and YMCA of Senegal. He also provided strategic counsel, oversaw issues management, and crafted executive-level thought leadership. Previously, he worked as Bilingual Communications Specialist for CORAF-WECARD & Africa Lead (USAID), where as a member of the strategy and external affairs team, he raised awareness and credibility for the organizations as content provider, Nurturing Enterprising Youth with Agricultural Technologies (NEYAT) manager, and information management adviser. As Specialist of Public Affairs and Communications, he developed and implemented a public affairs strategy that advanced the agenda of SDG Labs-Africa. Earlier in his career, he was a reporter for the Guardian and political commentator for Thisday and Tell. Kevin's creative works, from where his journey began, have been commissioned by Commonwealth Writers for Safe House: Explorations in Creative Nonfiction (Dundurn, 2016), Commonwealth Now (Griffith, 2017) and adda (2018), the Commonwealth Writers' online gathering of stories. The author of *The Peacekeeper's Wife* (Amalion, 2015), he currently practices hybrid communications and knowledge management by bringing the art of the story to international development.



## Shadrack Omondi



Shadrack is a land tenure expert at IGAD Land Governance Unit. He is development sociologist with expertise and experience in land governance, policy research, analysis and advocacy, facilitating inclusive multi stakeholder processes and conflict transformation. He is involved in promoting people centered land governance at continental and regional levels having served as civil society African region member of the Governing Council of International Land Coalition and the Chairperson to the ILC Africa Steering Committee. He has led the establishment and convening of multi-stakeholder platforms like Land Sector Non State Actors (LSNSA), National Engagement Strategies (NES), Civil Societies' Working Group on the Development of Community Land Law among others. Shadrack is the immediate former executive director of Resource Conflict Institute (RECONCILE).

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## Sagal Abdi



Sagal abdi Miganeh is the Program and Operation Officer of the Land Governance Unit with 15 year of Experience in the Regional, Public, Private sector. She studies Business administration with Marketing specialisation and program Management. Before joining to IGAD She was working as project Officer at Djiboutian Office of Water and Sanitation, which she had the privilege of working among other projects, in the Trans-Border Water supply Project Ethiopia- Djibouti. She is also an entrepreneur and owner of clothing Business that worked with women handcraft and clothing organisation in supporting women and young girl of local community in improving their skills in Handcrafting and clothing. She is currently starting to engage in the humanitarian action in supporting vulnerable group specially refugees and IDP.



## Joselyn Bigirwa (IGAD)



Joselyn Bigirwa is a Gender and social inclusion specialist with over 15 years of experience in development and Humanitarian programming in the Horn, East, and Southern Africa. She holds an MA (Human Rights) and Degree in Gender and Development from Makerere University. She has coordinated national and regional programs on Women's Land Rights, Access to Justice, Violence against women, Climate resilience, Water and Sanitation, HIV and AIDS, Reproductive Health, Leadership, and economic empowerment targeting youth, women, and older persons. She has also provided gender mainstreaming technical advisory support to several civil society organizations and government institutions., including Concern Worldwide, World Vision, Oxfam International, and HelpAge International, among others. Currently, Joselyn is working with the IGAD Land Governance Programme as the Gender and Land Expert.

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## Sinafikish Gezahegn Tilahun (Ethiopia)



I am a mature, positive and hardworking individual, who use maximum effort to achieve the highest standard possible, at any given task. I have MA degree in Land and Water Resources Management and I have more than 7 years of working experience as a lecturer and department head in the area. My strong interest and passion is highly going to Research and Project related works in environmental issues.



## Valentine Opanga (Kenya)

Valentine Opanga is a passionate researcher with keen interest in implementation research and project monitoring and evaluation. Ms. Opanga holds a Master of Arts in Environmental Policy at the Center for Advanced Studies in Environmental Law and Policy (CASELAP), University of Nairobi and a Bachelor of Arts in International Studies both at the Institute of Diplomacy and International Studies (IDIS), at the University of Nairobi and a Diploma in Public Relations from Jomo Kenyatta University of Agriculture and Technology. She has also undertaken short courses in Water Management at the Water Management Academy, a DAAD alumni program; Project Development for Knowledge Transfer at Leipzig University, Germany; and attended a series of trainings in Advocacy for Women Land Rights and climate action. Her expertise is in plastics pollution governance, local climate action, environmental governance, hydro-politics, public Relations and Conflict Resolution especially in the Horn of Africa region. Miss Opanga works as a Project Manager for the University of Nairobi - University of Surrey Governing Plastics Network Project. She has also worked as a Program Officer at the Institute for Law and Environmental Governance; as a consultant for Environmental Incentives LLC's Economics of Natural Capital in East Africa Project and as a researcher at the Committee on the Revision of the Wildlife Policy of 2002 at Center for Advanced Studies in Environmental Law and Policy.

Miss Opanga is interested in voluntarism; she volunteers as a youth representative for Kenya for IGAD's Youth and Land Governance Program and also as a researcher at the Somali Academy (2013-2019); while here, she was instrumental in the Launch of Somalia's Environmental Outlook report in 2015. She is passionate about advocating for policies that are geared towards sustainable and climate resilient development; youth and land governance and plastics pollution governance.



### **Abebaw Abebe (Ethiopia)**



Abebaw Abebe is a land law expert who completed his LLB degree in law from Debre Markos University, his MSc in Real Property Law with great distinction from Bahir Dar University, and his MA in Governance and Regional Integration from Pan African University, University of Yaoundé II. He is working in the land governance sector for more than seven years as a land law expert and land administration team coordinator. He has been participating in the drafting of laws.

He has been participating on different research projects: concerning mainly on land governance and women land rights. He is now working as a deputy coordinator for the World Bank funded program called Climate Action through Landscape Management for Land Administration (CALM-LA), which works on securing the land rights of landholders and operationalizing the National Rural Land Administration Information System (NRLAIS).



## Judith Atukunda (Uganda)

As a surveyor/geomatics engineer at LANDnet Uganda, Judith Atukunda supports research in various aspects of land governance including customary land administration and Large Scale Land Based Investments. An uprising professional desirous of making a career as an all-round land expert with experience in multiple functions of land governance systems and policies. Judith is very passionate about achieving sustainable development, both locally and globally, and is keen on redefining the use of open data as well as the application of earth observation technology in land management and administration. Throughout her undergraduate degree she has been involved in creating and using geospatial data for humanitarian causes, has been involved in voluntary mapping with YouthMappers and currently as an active trainer and member of OpenStreetMap Uganda a local NGO that promotes community mapping, generates map awareness, actively pledges open data sets and builds a network of enthusiastic mappers in Uganda. She also holds a fellowship from the Netherlands Land Academy (LANDac) and her interest as a fellow lies in her experience working on data collection and analysis of Large Scale Land Based Investments and their impact on customary land rights. She also holds a deep passion for youth involvement, leadership and participation as a mentor and former scholar of the Tertiary Education Scholarship Trust (TEST) for Africa and is part of the committee steering the development and implementation of the Inter-Governmental Authority on Development (IGAD) Youth and Land Governance Strategy 2019 – 2024. Judith aims to leverage geospatial technology for land governance since land is at the center of any country's development especially in Africa.



## Ben Amollo (Kenya)

Ben Amollo is a Principal Physical Planner at the Department of Physical Planning, Ministry of Lands and Physical Planning, Kenya. He is an established professional with over 12 years' experience in the built environment practice of Physical/Spatial Planning, Environmental Impact and Audit Assessment (EIA&A) as well as Geographic Information Systems (GIS), both in the private and public sectors.



He has been involved in the preparation of the physical and land use development plans at national, regional, urban and local levels. Among the plans that he has been involved include; The National Spatial Plan, Coast Region Master Plan, Bomet County Spatial Plan, Narok Town Zoning Plan, Samburu EPZ Industrial Park Master Plan among many other plans. He has also participated in the preparation land related policies such as the National Land Use Policy and County Spatial Planning guidelines. As an enthusiast of technology, Mr. Amollo has been able to integrate the use of technology (GIS) with data collection methods, analysis, processing, and translation of planning insights into conceptual and programmatic outputs.

Mr. Amollo graduated from Maseno University with a Bachelor's Degree in Urban and Regional Planning and is currently pursuing a Master's degree in Geospatial Information System and Remote Sensing. He is a Registered Physical Planner with the Physical Planners Registration Board (PPRB) as well as an Environmental Impact Assessment & Audit (EIA&A) Expert with the National Environmental Management Authority (NEMA).

## Kijambu Jesse Maurice (Uganda)

Mr. Kijambu Jesse Maurice is Development Practitioner working with the Ministry of Lands, Housing and Urban Development, Kampala, Uganda. He's also a Programme Assistant of the National Land Policy Implementation Secretariate in the Ministry with an experience of more than 5 years in the field of Land administration. He holds a Bachelor's Degree with Honors in Development Studies from Uganda Christian University and He's currently persuing he's MBA.

Jesse has a vast experience in land and land related matters, which he has been trained in and also acquired through practice as part of his work. He has a genuine and deep sense of inspiration about making the world a better place and he believes that true success comes from spending time with and listening to those he intends to serve and has been engaged in many activities at the Ministry geared towards this cause he's passionate about.

Most notably, Jesse was part of the team that undertook research and the piloted the Gender Evaluation criteria that was meant to assess the National Gender Strategy on land in several districts of Uganda. The main objective of this study was to analyse the gender responsiveness of the existing implementation of Uganda's National Land Policy; Documenting customs, rules and practices affecting women's land rights on inheritance, succession, marriage, divorce and widowhood as a researcher in West Nile districts in Uganda which helped in identifying the existing gaps across many cultures and customs as well as identifying which groups had made progress in gender-inclusive cultures on land held under customary tenure and Undertaking community sensitization in Kabale and Adjumani district about the issuance of Certificates of Customary Ownership (CCOs) which helped in strengthening customary land administration systems under customary tenure in these districts.

Jesse also supports the National Land Acquisition Secretariat in the Ministry of Lands, Housing and Urban Development. The Secretariat which is currently spearheading the development of the National Land Acquisition, Resettlement and Rehabilitation Policy. The Policy will provide the framework with guidelines for timely, adequate and efficient action to address, minimize and mitigate adverse impacts specifically those resulting from involuntary resettlement.





### **Stellamaris (W) Nakacwa (Uganda)**



Stellamaris holds a degree in Land Surveying and Geomatics from Makerere University, Uganda. She is a Regional Ambassador (2019-2021) and leadership fellow of YouthMappers, a USAID supported program that seeks to cultivate a generation of young leaders to create resilient communities, by capitalizing on web-based open geospatial technologies, and a network of universities around the globe. She has built experience in contributing to empowerment and elevation of youth leadership and research skills, in application and articulation of space and geospatial sciences as a panacea across social and economic challenges. Stellamaris has performed duties in line with improvement of customary land administration in Uganda and development and implementation of the IGAD Youth & Land Governance Strategy. She is the chairperson steering committee for the IGAD youth & land Conference 2020.



## Abdiwasa Idiris Jelle (Somalia)

I, Abdiwasa started my work of community mobilization way back in school days; working as a team with my fellow students and later on with larger community which lead me of joining YALI RLC East Africa at Kenyatta University in Nairobi. When I attend in YALI Regional Leadership East Africa I was sleeted as Chairperson of YALI RLC East Africa Alumni Chapter of Somalia April 2016-April 2017.

Somalia, the horn of Africa, is one of the countries with beautiful beaches in Africa. However, since the over throw of President Siyad Bare in 1991 Somalia has been in internal conflict for more than two decades and currently there are needs for youth involvement in peace building more than ever before. The youth are used as tool of insecurity and destabilization i.e. through radicalization and tribal fights. In view of this, I have dedicated by efforts towards community engagement including youth empowerment as milestone in our intervention as Somali Youth Civic Organization (SYCO).

To engage more with the communities in Somalia especially youths, I am the founder of Somali Youth Civic Organization (SYCO). The organization primarily deals with youth participation in governance and leadership, peace building, stabilization and protection of human rights through, Land, environmental issues educational programs. Through SYCO's interventions, we have impacted over 1000 youth in Somalia. Currently I am executive director of SYCO. I did all this for my community in order to save them from the effect of youth radicalization and extremism. I also sleeted to participate Mandal Washington Fellowship 2018, but Unfortunately, when I was chosen to participate in the MWF, I was denied a visa. When I asked the US embassy, they told me that countries including Somalia were not allowed to get visas, I continued my work for the community, however in 2019 I was elected as the IGAD ICEPCVE Youth Coordinator for Somalia.



### Hillary Ogina (Kenya)



Ogina is a land rights and communication and policy advocacy specialist with experience in working with land marginalized indigenous communities both in Kenya and in the Amazon region of Brazil. He has vast experience in supporting community voices through various methodologies most notably through community led social mapping (the new social cartography of the Amazon). This he has practiced as a means of ensuring that community voices are strengthened with the aim of enabling to be able to effectively advocate for their rights over land and natural resources which are mostly disregarded. He is currently working at Kenya Land Alliance (Website <http://www.kenyalandalliance.or.ke>). He has previous experience as a media consultant and has worked on policy advocacy over the past 8 years. He holds a bachelors of Arts degree in Linguistics and development studies and has just completed his Master of Science in communications.

## Martin Longun Moses (South Sudan)

Martin Longun Moses, is an (LLB) holder and a masters of Laws (LLM) Candidate, School of Law, University of Juba, South Sudan, upon completion of my legal training, I have been practicing as an advocate and legal consultant (Lawyer), being a person engaged in community work since university, I co-founded a Human Rights Organization in 2018 known as “Nation Hopes” which was advocating for equal treatment for Orphan Children, Vulnerable Groups and other related human rights activities.



In May 2019, I register the organization to be part of a coalition of Human Rights Organizations advocating for Human Rights in South Sudan, known as “ South Sudan Human Rights Defenders Network”, which is fully registered as an organization in South Sudan and conduct it functions in partnership with South Sudan Human Rights Commission, UN Organizations engaged in human rights in South Sudan, as well as other international human rights defenders networks from neighboring countries and across the globe. The network holds two quarterly meetings every year to; monitor, asses or evaluate human rights status in South Sudan and make a report each year.

With regard to IGAD Youth and Land Governance project, I was a member of South Sudan Youth on Land Governance Project which was done in Djibouti in 2019, participated in the various topics presented such as Youth access to land, challenges and opportunities, economic empowerment, and developing the IGAD Youth and Land Governance Strategy.

## Santa Jima Justin Ali (South Sudan)

Santa Jima Justin Ali is Lecturer of Law at University of Juba, South Sudan, she holds bachelor of laws LL. B degrees from University of Juba, Law School and Master of laws LL.M from University of Dar es Salaam, Law School. Divinity with specializations in international Human Rights law, East Africa community laws and the European economic integration law. Currently she PhD candidate at University of Juba, writing on land area titled 'To investigate Land Use

Conflicts Between Farmers and Pastoralists in South Sudan: a case Study of Western Equatoria State'. She interested deeply in land issues and working as a member with East African Land Administration Network (EALAN), with support of EALAN she is Author for two comparative analysis books published by EALAN on land issues titled, Land Governance in eastern African and access to land for women in Eastern African. that consist of the 8 eastern African countries focusing on the books title. She also committee member of IGAD Land Youth that focusing on access to land for Youth in IGAD Region. She presented papers concerning land issues in South Sudan titled:

Impact of internal conflicts on agriculture and food security in South Sudan, presented at RCMRD conference in Nairobi –Kenya 2017,

Conflicts over land use between farmers and pastoralists in South Sudan, Creating available property rights, present at RCMRD conference in Nairobi –Kenya 2018,

The nature and causes of land conflicts in South Sudan, present at the Regional Dialogue – Land and Conflict in the IGAD Region 27 – 28 November, Khartoum Sudan 2018.

Access to land for women in South Sudan; the challenges, presented at the institute of peace, development and security studies, university of Juba in collaboration with Justice Africa organization, Juba – South Sudan 2019.



## HOSTING PARTNERS

### CENTER FOR ADVANCED STUDIES IN ENVIRONMENTAL LAW AND POLICY



## University of Nairobi

The Center for Advanced Studies in Environmental Law and Policy (CASELAP) is a post-graduate center established by the Council of the University of Nairobi on 20th November 2007. It offers the following programmes (i) Masters in Environmental Law; (ii) Masters in Environmental Policy; (iii) PhD in Environmental Policy; and (iv) PhD in Environmental Law. Programmes in environmental diplomacy are currently under development. CASELAP is multidisciplinary both in its Faculty and programmes. It recognizes that improving environmental governance requires sound policies and practice and involvement of several disciplines. CASELAP has in the recent past engaged in several policy initiatives, including providing technical leadership to the development of a new Wildlife Policy for Kenya in 2017. It continues to expand its range of research and scholastic engagements. It is currently implementing projects that support Kenya's transition to a circular economy by addressing the challenge of plastic pollution and monitoring and designing policy responses to the challenge of air pollution. <https://caselap.uonbi.ac.ke/>



## LANDNET UGANDA

LANDnet Uganda was founded in 2012 as a Network engaged in Research, Capacity Development and Policy Advocacy on Land, Gender, Agriculture and Natural Resources Management. Because of the role LANDnet is envisaged to play in the political economy of Uganda and the East African region, it is registered as a company Limited by guarantee. LANDnet offers capacity development, research and organizational management and development to the public, private sectors and to Civil Society Organizations. It seeks to build capacity of young professionals in land governance taking into consideration the emerging body of knowledge in land and natural resources management practices building in to this the fundamentals of gender equality and other social and cultural rights.

LANDnet is a Value Network Comprising a Range of Stakeholders Acting Together with The Aim of Having a Significant Effect On Development Outcomes from Land Governance Initiatives. Between The Different Stakeholders, Different Forms of Formal and In-Formal Relationships Are Emerging That Will Broaden the Scope and Reach of LANDnet Beyond Uganda's Borders. Central to LANDnet's Work Is to Build and Strengthen Three Kinds of Relationships:

Advocacy platforms to carry key messages and represent



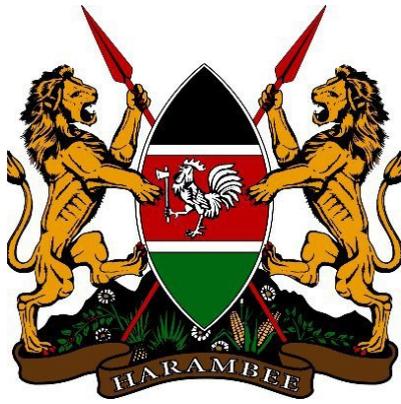
positions agreed to by non-state actors relating to land governance and associated sectors, carrying the key messages and taking action towards reform or actions that are agreed upon.

Knowledge management and sharing platforms that will seek to generate new knowledge using participatory and inclusive approaches, package and share this new knowledge for policy influence and practice change in a manner that will be meaningful to the target groups of LANDnet's interventions. At the core of this is building the capacity of young professionals in the practice of different aspects of land governance.

Multi-stakeholder dialogues that aim at building consensus and raising a collective voice on key pertinent and emerging issues in land governance and the associated sectors in Uganda

LANDnet's Vision is Uganda's land and natural resources used productively, efficiently and sustainably for present and future generation through creating an enabling environment for effective participation of all stakeholders in the efficient use and management of Uganda's land resources for sustainable development.

## MINISTRY OF LANDS AND PHYSICAL PLANNING - KENYA



The Ministry of lands and physical Planning is where all National Lands matters and other related concerns are handled. There are records dating back to 1900, over 100 years old records which are securely stored in both digital and paper records. The ministry provides the online portal for land owners and buyers to carryout transactions such as search, transfer of ownership etc. The ministry is headed by the Cabinet Secretary (CS) responsible for matters related to physical and land use planning. The Chief Administrative Secretary (CAS) is responsible for helping the Cabinet Secretary to better coordinate the running of the affairs of the ministry. The Principal Secretary (PS) is the administrator and accounting officer for the State Departments within the ministry. There are two state departments in the ministry, Lands and Physical Planning. The CS, CAS and PSs are the providers of policy direction for the ministry. The Land Secretary is the coordinator of all the departmental activities within the ministry of lands. The ministry have departments which are the technical arms of the government and are headed by Directors. The Directors are at the management levels while other officers are at the operational level at the ministry.



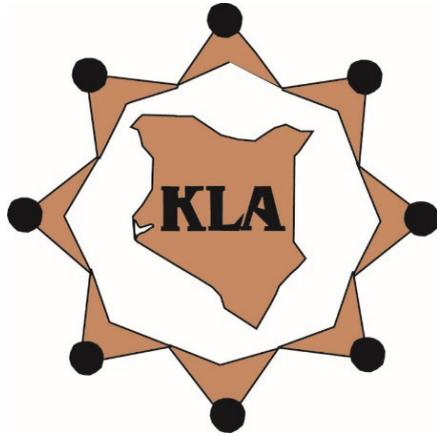
## YOUTHMAPPERS



YouthMappers was created in 2014 and launched on Capitol Hill in November 2015. Watch this recording of the event, including remarks from Carrie Stokes, USAID GeoCenter Director; Ann Mei Chang, Director of the US Global Development Lab at USAID; Dr. Patricia Solis, YouthMappers Director; Prasamsa Thapa, Student from Nepal; Ellie Davis, GWU student; and Nama Budhathoki of Katmandu Living Labs. This consortium supports university efforts to offer meaningful global learning experiences, build a socially engaged citizenry, enhance long-term scientific capacity around the world, and foster youth leadership. Affiliation offers university students and their faculty advisors the chance to network with others around the world and exchange information, ideas, and results that lead to greater understanding of resilience. We provide guidance, model syllabi and teaching resources to develop and improve open mapping inside and outside of the classroom. There is no cost for affiliation or enjoying the benefits of being a part of the consortium.



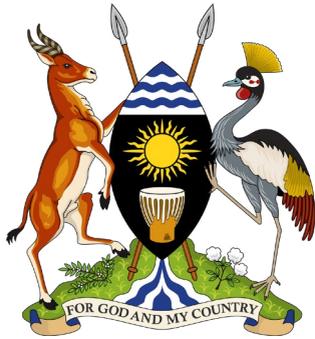
## KENYA LAND ALLIANCE



The Kenya Land Alliance (KLA) is a not-for-profit and non-partisan umbrella network of Civil Society Organizations and Individuals committed to effective advocacy for the reform of policies and laws governing land in Kenya. KLA was founded in 1999 and registered as a Trust in 2001. The initiative to create an institutional framework for land laws and policy advocacy in Kenya was necessitated by the realization that the policy, legal and institutional framework created in 1950 had become inadequate due to many changes in the social, political, economic and cultural fronts that had occurred in the country over the years. The increased population has resulted in intense competition for access to land and natural resources. In addition, changes in the global environment brought about by globalization have combined to create a reality that is significantly different from the one existing when the current framework was created in the 1950s. It is on this premise that KLA has been in the forefront in efforts towards effective advocacy for land laws and policy reforms in Kenya, as recently witnessed in the Presidential Commission of Inquiry into the Land Law System of Kenya and the Constitution of Kenya Review Commission. Advocating for the formulation and implementation of a National Land Policy and review of land laws.

The vision of the alliance is a society in which all people are assured of sustainable livelihoods through secure and equitable access and utilization of land and natural resources.

## MINISTRY OF LANDS, HOUSING AND URBAN DEVELOPMENT (UGANDA)



Ministry of Lands, Housing & Urban Development is responsible for providing policy direction, national standards and coordination of all matters concerning lands, housing and urban development. It is also responsible for putting in place policies and initiating laws that ensure sustainable land management promote sustainable housing for all and foster orderly urban development in the country. The main roles and functions of the Ministry include;

Formulate national policies, strategies and programmes in the lands, housing and urban development sectors; Initiate, review and make amendments to existing legislation in the lands, housing and urban development sub sectors; Set national standards for matters regarding sustainable use and development of land and provision of safe, planned and improved housing/human settlements; Monitor and coordinate initiatives in the Local Governments as regards the lands, housing and urban development sub sectors; Provide support, supervision and technical back-stopping to Local Governments on matters regarding lands, housing and urban development; Make new maps and update existing ones; Liaise with relevant stakeholders for the mobilization of resources in support of national lands, housing and urban development initiatives; Liaise with neighboring countries for the proper maintenance of territorial boundaries; Provide guidance and effective management of lands, housing and urbanization; Mobilization of financial and technical assistance for the development of lands, housing and urban development sub sectors.



## SOMALI YOUTH CIVIC ORGANIZATION (SYCO)



Somali Youth Civic Organization (SYCO) is non-politic non-profit organization that started its formal operations on January 2011. It was founded by a group of experts who devote to uplift the cause of their needy people in Somalia particularly South & Central of Somalia. Its main purposes are to alleviate or reduce the pressure, burden of the poverty from the community, especially those desperate groups like youth, widows, women, elderly and other marginalized group. SYCO same as many other NGO, or voluntary groups is trying its best to contribute the social, and teach them citizenship and economical and environmental development in a meaning full way. It has a great role and responsibilities to fulfill currently and in the future. Among these are an assessment, data collection in order to direct the action, aid and resource to where it needed the most.



## MINISTRY OF AGRICULTURE – ETHIOPIA



The present day Ministry of Agriculture (MoA) was established in 1907 during the reign of emperor Menelik II. More than a century has been elapsed since agriculture was transformed into an institution. During the last successive regimes, some measures have been taken to improve the Agricultural sector. Despite such measures, there have not been any improvements in the sector. As a result, the past regimes were not able to eradicate poverty and guarantee food security. This happened mainly due to the absence of conducive policies and strategies. Above all, farmers were not free to use their lands for their own benefit.

As farmers were highly oppressed and very little or no attention was given to the agricultural development during the past regimes, they were not motivated to increase their production and productivity. Lack of working policies and strategies, absence of motivation for farmers to increase productivity finally led to the total failure in agricultural sectors. The Government of the Federal Democratic Republic of Ethiopia that has been established in 1991 designed the new agricultural policy and strategies. Agriculture Development led Industrialization (ADLI) that aimed at transforming the country's economy is one of the national policies and strategies.



## SOUTH SUDAN LAND COMMISSION (RSS)



The South Sudan Land Commission (RSS), was formed in 2006, after the signing of the Comprehensive Peace Agreement (CPA) (2005) to regulate land tenure and protect rights in land in Southern Sudan, draft land policy as well as advice the government on land related issues.

South Sudan Land Commission has been actively engaged with line ministries, International/Regional organizations, example UN Agencies, African Development Bank and IGAD in executing Land related projects. From the latest project conducted by the Land Commission was a project on “Women Access to land rights” whereby the Commission visited two major towns in South Sudan with high rate on land rights denied to women and other vulnerable groups such as Youth and identified recommendations of the aggrieved groups on that regard to be presented to the government.



## KOTEBE METROPOLITAN UNIVERSITY (KMU)



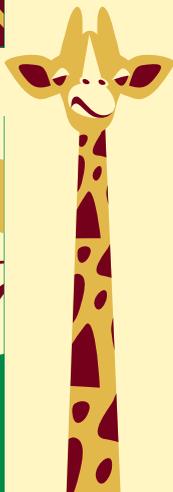
Kotebe Metropolitan University (KMU), founded in 1976, offers education through the graduate level in eight different colleges: The College of Education and Behavioral Studies, College of Natural and Computational Sciences, Faculty of Languages and Humanities, Faculty of Urban Development Studies, Faculty of Social Sciences, Faculty of Business and Economics, Sport Academy, and Science and Technology Innovation Center. KMU is one of the few universities in Ethiopia to start a STEM program for talented elementary and secondary school students. KMU has also started a science shared campus which is currently mentoring approximately 350 high performing students selected in Addis Ababa. Furthermore, the university has designated a separate body to promote STEM education in the university and support as many talented students as possible.



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