

# ADVANCED INTERNATIONAL TRAINING PROGRAMME



## ITP311 2017 **Applied Land Governance**

Strengthened capacity among public institutions to increase trust for public services and secure land rights, in particular for women and vulnerable people.

September 10–30, 2017, in Gävle, Sweden and March 4–11, 2018, in one of the participating countries.



Closing date  
for applications:

➤ **April 3,  
2017**

## Welcome

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The World Bank estimates that only 10 % of rural land in sub-Saharan Africa is registered, which leaves 90 % unregistered and subsequently vulnerable to land grabbing, expropriation without fair compensation and corruption. Furthermore, in many countries it is practically impossible for women to formally hold legal property rights i.e. to own land.

In areas where the community administers the land, women have difficulties getting access to land as many local communities have strong traditional and patriarchal structures. Securing access to land for the rural poor (men and women) has long been a key component in poverty reduction measures as well as for economic development. It is well known that land conflicts escalate and become violent when the land governance systems in place are ineffective, corrupt and/or dysfunctional. This causes weak, unsecured and non-negotiable land tenure and resource rights. Efforts to protect land records, to mediate land disputes and to rebuild capacity in land governance can help reduce tension, stabilize regions, set the stage for productive investments and increase trust for public services, all contributing to welfare and economic growth.

This advanced international training programme (ITP) focuses on land related issues and should be seen in the light of the ability to develop trusted public administration with a clear mandate to enhance impartial, transparent and reliable services to society – a practical angle of “good land governance” into **Applied Land Governance**.

The central point of this programme is to develop management approaches to stimulate basic democratic principles for equality and transparency in public administration. The programme will integrate human rights in accordance to the UN declaration and especially strengthen women’s land rights in the context of customary land tenure.

The ITP is designed for professionals within public organisations, qualified to participate in land related processes at different levels and hold positions in their home organisations, to initiate and manage processes of change.

The programme participants will further understand the latest developments in land management. Moreover, they will create regional networks to share, exchange and acquire knowledge on how to effectively deliver services enhancing people’s, and in particular women’s, land rights in a participatory and transparent manner. The methodology used is based on the assumption that your organisation wishes to carry out change regarding these aspects and is willing to invest its own resources to make change happen.

Lantmäteriet (the Swedish mapping, cadastral and land registration authority) and our partners organising this programme have long experience of international cooperation in these fields.

In this brochure you will find information on the specific objectives for this particular programme, its content and structure, and how and when to apply. The scheduled programmes will be September 10–30, 2017 in Gävle, Sweden, and March 4–11, 2018 in one of the participating countries.

Sida and Lantmäteriet hereby invite you to nominate candidates.



Lena Ingelstam  
ASSISTANT DIRECTOR GENERAL  
Sida



Bengt Kjellon  
DIRECTOR GENERAL  
Lantmäteriet

## Programme objectives

The main purpose of this programme is to strengthen capacity of public institutions in the area of Land Management, particularly concerning the ability to effectively deliver services that would enhance people's, and in particular women's, land rights in a participatory and transparent manner.

The purpose is also to develop competence of participating strategic individuals to carry out necessary reforms and organisational changes in the public land administration authorities. Also, the ITP is structured to create an environment for cooperation and partnership between different stakeholders with the aim of contributing to wider societal change processes in the participating countries.

### BENEFITS

- › **Impact:** To contribute to good land governance and increased trust in land administration authorities through improved integrity and delivery of quality services to all men and women, particularly the poor.
- › **Outcome 1:** Land administration authorities have included measures to strengthen land rights for all including men, women and the poor people.
- › **Outcome 2:** Land administration authorities have taken initiatives to strengthen their organisational integrity.
- › **Outcome 3:** Land administration authorities have taken initiatives to improve the cooperation with other authorities and with different parts of the civil society.

## Contents

Secured land ownership rights are key elements for sustainable development. The control of land and its use is a major task for governments and legal systems. An impartial public sector is a prerequisite for effective land governance and sustainable land use.

This ITP will support and encourage land administration authorities to improve service deliveries in these areas. Each participant of the ITP will be responsible to deliver a particular change project derived from the local context. Before implementing the Swedish phase, it is necessary to anchor the selected change projects within each participant's organisation to ensure full support and commitment during the whole programme period.

This will facilitate sustainable results after the accomplishment of the change projects.

The programme is hence about organisational integrity, improved cooperation and awareness of the role as public servants with regard to land management.

Essential aspects of land matters that will permeate and streamline the entire programme are:

- Gender
- Human rights
- Corruption prevention
- Sustainability

The programme strives for concrete and effective results through change projects towards organisational and institutional change as well as enhanced knowledge and skills.

## Change project

The change project approach should strengthen knowledge, capacity and awareness among the participants to influence and inspire their home organisations, initiating improvements in line with adopted national plans and policies for the Land Sector. This covers aspects of accountability, transparency, effectiveness and quality of service delivery for women and men with different ethnic and social backgrounds. It is essential that selected change projects derive from the local context and are implemented by participants' organisations.

The whole programme is planned to last for five (5) years. It is divided into 5 courses with different participants, each to last one year with a specific subject or angle of land administration.

This will also facilitate regional exchange and cooperation between involved countries:

- Year 1:** Property formation
- Year 2:** Land registration
- Year 3:** Physical planning
- Year 4:** Valuation and taxation
- Year 5:** Land information systems

One focal point per country will be selected to participate in the first course. This focal point should consequently coordinate activities during the 5-year programme period. Each course shall have only one change project per country.

# Programme structure

The overall structure for the programme is based on three cornerstones to implement change projects. These cornerstones refer to expected outcomes of the programme (efficient policies, management, procedures and co-operation contributing to public trust among citizens and good governance of land).

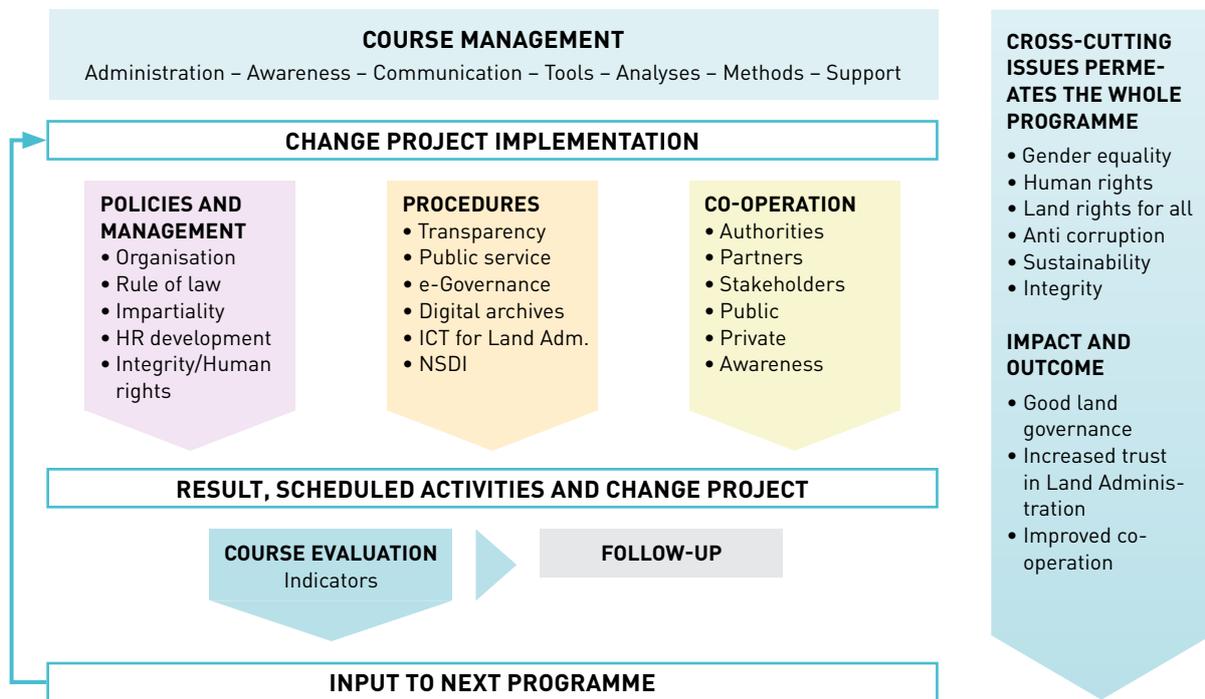
The driving force is the ambition and willingness among participants and their organisations to carry out change projects identified and agreed upon in the local context contributing to the overall programme objectives.

The overall direction of content and expectations of each change project needs to be defined prior to the start of phase 1.

During phase 1 the change projects and work approach will be elaborated with the participating organisations. During the entire programme period the achieved results will be measured and compared with expectations to indicate the status of the change projects.

A regional coordinator will be placed in the region to facilitate the implementation of the change projects.

Furthermore, experienced mentors from Lantmäteriet will support the participants to carry out their change projects.



The duration of one course within this programme is approximately 12 months of which 4 weeks are scheduled sessions. To improve each programme and to continue the implementation of a certain change project, lessons learned from one course serve as input to further improve the next.

## Phase 1 – Three weeks in Sweden

The training will focus on the ITP goals and on selected change projects, including lectures and presentations, discussions, individual exercises, group work, study visits and social activities in order to create a sustainable training result. All participants are expected to share their own expertise and experience with fellow participants and lectures.

## Phase 2 – Intermediate period

This period is divided into three phases consisting of individual home work with the change project, a regional seminar/workshop to present and discuss results of the change projects and an individual period to finalise a certain change project.

## Phase 3 – Completion and recruitment phase

The achieved results of the change projects in each country will be presented and evaluated on site. At the same time the recruitment process will start for the next programme.

## TRAINING

The scheduled training includes lectures, workshops, study visits and discussions.

Throughout the entire programme, communication with mentors and the regional coordinator will be done by using relevant IT tools. Active participation will be encouraged during all stages of the programme.

All training will be in English.

## MANAGEMENT AND STAFF

The programme is organised by Lantmäteriet in cooperation with relevant international expertise.

# Admission requirements

## INVITED COUNTRIES AND AREAS

The programme has a regional approach to promote land governance collaboration between countries in eastern Africa.

The following countries are invited to nominate candidates: *Kenya, Rwanda, Tanzania, Uganda and Zambia*. The total number of participants is limited to 25 per course (5 participants per country).

## TARGET GROUPS

The first course should include one person of Ministerial level, with responsibility for capacity building and training of civil servants. This person will act as the focal point and henceforth monitor and supervise the setup of subsequent courses.

It is strongly recommended that each country send a mix of applicants representing both central and regional governance, municipalities and civil society (local administration).

It is particularly important that all participants have a strong interest in gender issues and take on a human rights based approach (especially with regard to women's access to and control of land, and harmonisation between customary and statutory land tenure systems).

Each country should nominate an approximately equal number of women and men among the candidates. All applicants should fulfil the following criteria:

- Have an interest in institutional development and be involved in the land administration process on national, regional or local level.
- Have a leading or senior position in their organisation.
- Have a university degree in relevant fields or similar knowledge acquired in another way.

## LANGUAGE REQUIREMENTS

The programme will be organised and conducted in English, without any translation. All applicants must be fluent in English.

## OTHER REQUIREMENTS

It is recommended that the candidates undergo a medical examination before filling in the Medical Statement in the

application form as the programme includes travel and work away from home in a new environment.

Participants accepted to the programme will be obliged to participate in all phases. Substitutes will not be accepted for any phase.

As computers and e-mail will be used continuously in the programme, each participant needs access to a computer with Microsoft Office programmes (Word, Excel, PowerPoint). Basic computer skills and a valid e-mail address will be necessary.

Family members are not allowed to accompany participants to the scheduled training exercises.

## COSTS

International travel to Sweden and the regional seminar, board and lodgings, programme fees and literature are covered by Sida.

The participants' organisations will be required to cover costs for personal expenses, salaries for the participants during the scheduled exercises and work with change projects, domestic travel, visa fees, local airport taxes and departure fees.

## VISA

Participants are responsible for obtaining all necessary visas and requirements on passport validity. As soon as possible after admission to the programme, inquiries should be directed to the respective Embassy/Consulate of Sweden or other Schengen representation entities. More information is available on the Swedish Migration Board website: [www.migrationsverket.se](http://www.migrationsverket.se)

## ACCOMMODATION

All participants will be accommodated at the same hotel in single rooms with private bathrooms.

## INSURANCE

Participants are covered by a group insurance for emergency medical care in case of acute illness or accident during the stay in Sweden or the Regional phase. Medical and dental check-ups are not included. Participants are not covered during the Regional phase, if it is held in his/her home country.

## APPLICATION PROCESS

The Sida application form should be used and recent photographs and other required documents should be attached. Application by original paper documents with all required signatures and attachments should be submitted to the Embassy of Sweden in your country.

Only candidates applying in accordance with national rules will be considered. Applications submitted after the closing date and incomplete applications will not be considered.

## CHANGE PROJECT

One common change project per country will initially be elaborated and selected among concerned land related organizations. This is to ensure that the work is fully endorsed,

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supported and funded by the participant's home organisation throughout the duration of the programme.

It should therefore preferably be an integral part of the home organisation's strategic plans and a prioritised task in order to reach sustainable results.

## SELECTION PROCESS

Selected candidates will be notified by email no later than April 28, 2017, including information on the programme and the practical arrangements. Candidates should immediately confirm their participation.

As part of Sida's work with capacity and institutional development, Sida offers international training programmes (ITP) for participants from low- and middle-income countries in priority areas. The programmes cover areas of strategic importance to the social, environmental and economic development of co-operating countries and are based on identified priorities and needs. In the long-term perspective, the programmes shall contribute to institutional strengthening and capacity development in the co-operating countries.

### ORGANIZER

#### LANTMÄTERIET



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Lantmäteriet (the Swedish mapping, cadastral and land registration authority) is an authority under the Ministry of Enterprise and Innovation and responsible for the formation of real property units, registration of rights connected to immovable properties and general mapping (production of geodata and maps based on public collection).

In addition, Lantmäteriet is also the national coordinator in the field of geographic information and real property information. As such, contributes to the national spatial data infrastructure in close collaboration with other central and local government organisations.

Furthermore, Lantmäteriet has been active for more than thirty years in development cooperation with sister organisations worldwide.

### IMPLEMENTING PARTNERS



University of Gävle (HIG) is a non-profit public higher education institution. The university is a medium-sized higher education institution.

For more information:  
[www.hig.se/Ext/En/University-of-Gavle.html](http://www.hig.se/Ext/En/University-of-Gavle.html)



LANDnet is an institution registered in Uganda engaged in research, capacity development and policy advocacy on land governance, gender, agriculture and natural resources management.

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